



Position Description: Florida Statewide Navigator

Summary: The Florida Statewide Navigator supports climate and disaster resilience work in the 32 census tracts in Florida that have been designated Community Disaster Resilience Zones (CDRZs) by the Federal Emergency Management Agency (FEMA). The Navigator will work with the relevant state agencies, local government, and community organizations to determine the status of resilience efforts within designated CDRZs. The Navigator will also collaborate with the relevant stakeholders to fill knowledge gaps, identify resources, and advance important resilience projects. The position requires outstanding organizational, communication, and collaborative skills, as well as an ability to problem solve independently and adaptively in support of communities. The Navigator will work collaboratively with the Regional Navigator team across Florida, and work and learn collaboratively from other Navigators in NC, SC, and GA, all in support of the broader effort led by the Geos Institute to advance climate resilience in the Southeast U.S. The Navigator reports directly to the project state leaders with the Florida Climate Institute and will work closely with the organizers of this regional resilience effort.

This is a 1-year, grant funded position with potential for renewal based on funding.

Responsibilities:

- Direct Support of Communities
 - Work with the Regional Navigators in the state to support the CDRZ communities in FL and assist them in identifying available services and support.
 - Convene conversations that bring together multiple jurisdictions (city, county, council of governments, planning district, etc.) to bring forward resilience projects to serve specific CDRZ areas.
 - Work with CDRZ communities in FL to determine the best ways to assist them, building cohorts of communities where feasible and productive.
 - Work with community leaders to match their needs with funding, capacity building, and technical support programs available to assist them in taking the next step toward building resilience.
- Collaborate with regional Technical Assistance Partners and state navigators across the Southeast
 - Participate in meetings and training processes with the Geos Institute.
 - Engage with the Regional Support Team to learn about funding, technical support, and capacity building programs available through these organizations, as well as from federal and regional agencies and organizations.
 - Participate in the Geos cohort of Navigators supporting CDRZ communities across the four states to share information and troubleshoot challenges.

Relationships: the statewide navigator reports directly to the Florida Climate Institute Associate Director and is required to collaborate with the GEOs Institute and other Navigators across the Southeast. This person will be in frequent contact and collaboration with existing navigators on the team that are supporting resilience efforts in their regions. To be successful, this person will also be in frequent contact and collaboration with CDRZ community members, stakeholders, and leaders, as well as relevant state level collaborators.

Responsibilities for final decisions:

- Coordinates and collaborates independently with CDRZ stakeholders.

- Tasks involve interpretation of data and/or procedures to address problems or situations that are not clearly defined. Work involves non-routine/diverse work not defined by procedures.

Qualifications/Skills/Competencies

- A self-starter.
- Bachelor's or master's degree from an appropriately accredited institution and 3 years of progressively responsible experience related to resilience/community engagement; or an equivalent combination of experience and training.
- Expertise in climate resilience and adaptation, environmental management, natural resource management, environmental planning, or related fields.
- Experience and/or interest in building disaster resilience at the community level.
- Community engagement experience, preferably with under-resourced, high-risk communities.
- Excellent (written and verbal) communication and collaborative skills.
- Curiosity; a creative problem solver.

Work Conditions: This is a remote position within the state of Florida. Preference will be given to those who are centrally located within the state. Regular travel within the state will be required, as well as occasional travel within the region for team meetings. All applicants should consider carefully the expectation of significant in-person communication as a key component of the work. This is a full-time position with benefits for a duration of one year, with the possibility of renewal contingent on funding.

To apply, send a cover letter and resume to info@floridaclimateinstitute.org.

Applications will be reviewed on a rolling basis, with priority review given to applications received before
March 15, 2025.